

Emerging Leadership for Evolving Fire Services
2018 BCOC Educational I Symposium, Track A & B Options

	Track A	Track B
Monday, April 9th		
8:00 am- 9:00 am	Opening Ceremony	
	Keynote Speaker: National Fire Academy Superintendent, Tonya Hoover	
9:30 am Track A: 9:30 am-5:00 Track B: 9:30 am-11:30 am	<u>New Fire Chief: Administrative Issues (F0761) II National Fire Academy Course</u> (9:30 – 5:00) <i>Chief Eddie Wayne Burns & Chief Kevin Cochran (Retired)</i>	Chief Joe Dixon (9:30 – 12:00) <u>Post-Traumatic Stress Disorder: A Real and Present Danger</u>
	<u>Course description:</u> This two-day course is designed to develop the managerial, administrative and leadership skills necessary for the first-time fire chief and chief officer who desire a leadership position in their department. This course addresses critical knowledge and skills pertaining to the responsibilities of a fire chief, including such topics as local politics and the role of the chief officer, liability and risk management, and resources and items of knowledge needed to become a first time leader in a new position in his or her agency. <u>Selection criteria:</u> The primary candidates for this course include new or emerging chief officers in a volunteer, combination fire department, or emergency service organization. The secondary candidates are new career chiefs, department leaders or emerging leaders of a fire department or emergency service organization. This course is open to all interested emergency services personnel, including volunteer, career and allied professionals. The class is	<u>Active Shooter Preparedness and Response – How to Respond? (1:00 – 5:00)</u> <i>Chief Quinten Randolph</i> Mass shootings have become a part of modern American life, and more than 250 people have been killed in the U.S. in these incidents since the Columbine High School shootings of 1999. This presentation will engage participants to think about how prepared they are in their respective departments. Real world scenarios will be used to highlight what has been learned and how First Responders can be better prepared for and active shooter event.

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	intended primarily for those who have served or will begin to serve soon in leadership positions and who seek to learn more effective ways of managing and leading their agency.	
Tuesday, April 10th		
<p>8:00 am</p> <p><i>Track A:</i> 8:00 am-</p> <p><i>Track B:</i> 8:00 am-11:00 am</p>	<p>New Fire Chief: <u>Administrative Issues (F0761) II National Fire Academy Course</u> (8:00 – 5:00)</p> <p><i>Chief Eddie Wayne Burns & Chief Kevin Cochran (Retired)</i></p> <p><u>Course description:</u> This two-day course is designed to develop the managerial, administrative and leadership skills necessary for the first-time fire chief and chief officer who desire a leadership position in their department. This course addresses critical knowledge and skills pertaining to the responsibilities of a fire chief, including such topics as local politics and the role of the chief officer, liability and risk management, and resources and items of knowledge needed to become a first time leader in a new position in his or her agency.</p>	<p>Chief Bill Northcut. (8:00 – 12:00) <u>“Driving Diversity Change Through Recruitment and Mentoring”</u></p> <p>Lack of diversity is an issue that the fire service as whole is continuing to struggle with across the nation. This discussion will address those issues the nation is dealing with as well as the struggles that departments has had with diversity. Then we will discuss the programs, events and initiatives that were grassroots lead and administratively supported that successfully improved not only the diversity makeup and culture of our department, but also the communities knowledge and understanding of what the fire service is all about. This presentation will be informative, interactive and though provoking. We want to give attendees ideas, plans, costs and goals to establish programs of their own.</p>

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1:00pm		

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1:00pm		
Wednesday, April 11th		
8:00 am-12:00 pm		<p><u>Navigating Emotional Intelligence</u> <i>Chief Byron Kennedy & Chief Reggie Freeman</i> <i>(8:00 – 12:00 pm)</i></p> <p>Throughout History, leaders have struggled to find effective ways to find effective ways to enhance their communication skills with their employees. This energized session will offer practical insight on how to effectively use emotional intelligence as a leader within you environment, organization, group, or family. Participants will be engaged by challenging their thinking to unlock the doors of enhanced leadership capacity.</p>
1:00 pm-3:00 pm		<p><u>Leading with Integrity and Respect</u> <i>Captain Tiffanye Wesley (1:00 – 3:00)</i></p> <p>In a unique profession where camaraderie is important and we thrive off peer groups, how do you effectively create and maintain boundaries while finding a new support system? This class is designed to address the</p>

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		needs of everyone who supervises others. Whether you are a Fire Chief, a newly promoted company officer or an aspiring officer, the topics discussed applies to you. The class will include specific techniques and strategies, as well as, vigorous discussions supervisors can use to improve their ability to lead and supervise current and former peers.
3:00 pm – 5:00 pm		<p><u>Cultural Change Commitment</u> <i>Chief Roderick B. Jolivette (3:00 – 5:00)</i></p> <p>This culture change presentation will address the following: Understanding the fire and emergency service culture, Firefighter behaviors, What is culture, Aspects of culture, Culture change, Resistance to change, Safety of culture, Changing culture, Situational Awareness, Individual Responsibility, Leadership, Health and Wellness, Training, Emergency Personnel and Vehicle Operation, Summary, Questions and Answers.</p>
Thursday, April 12th		
8:00 am – 12:00 pm		<p><i>Philadelphia Deputy Commissioner Jessie Wilson (8:00 – 12:00)</i></p> <p><u>The Arc of the Transition – Taking the Leap from Civil Service to Appointment</u></p>

Comment [DM1]:

Comment [DM2]: